

INVITING EXPRESSION OF INTEREST FROM

# FINANCE LEADERS



Vedanta, a future-focused and growth-oriented company is a fully integrated producer of Oil & Gas, Zinc - Lead - Silver, Aluminium, Power, Iron Ore & Steel, Copper, Nickel, Cobalt, Ferro-chrome and Manganese, with a fast-growing metal recycling capacity, and a broad range of critical minerals. We are a dominant player in power generation, transmission, renewable energy solutions, optical fibre, display glass and soon semiconductors. With our world class, low-cost and long-life assets, Vedanta contributes 1.4% towards India's GDP. The company is undergoing a strategic demerger to create independent, world-class, focused, sector-leading entities, aimed at unlocking long-term value for all stakeholders.

## WHO WE'RE LOOKING FOR

- Proven finance professionals with experience in mid-sized, listed companies, and who are looking for an opportunity to transition and grow their career
- Opportunity to take leadership positions in large companies
- The role requires experience in capital markets (handling debt and equity), strategic planning and handling all financial operations with the latest technology solutions

## WHAT WE OFFER

We offer best-in-class remuneration, rewards and wealth creation opportunity.

**WOMEN LEADERS ARE ENCOURAGED TO APPLY!**

Interested candidates can submit their interest by **24<sup>th</sup> April 2025** with relevant details including profile, experience and credentials on mentioned link.

INVITING EXPRESSION OF INTEREST FROM

# HR LEADERS



Vedanta, a future-focused and growth-oriented company is a fully integrated producer of Oil & Gas, Zinc - Lead - Silver, Aluminium, Power, Iron Ore & Steel, Copper, Nickel, Cobalt, Ferro-chrome and Manganese, with a fast-growing metal recycling capacity, and a broad range of critical minerals. We are a dominant player in power generation, transmission, renewable energy solutions, optical fibre, display glass and soon semiconductors. With our world class, low-cost and long-life assets, Vedanta contributes 1.4% towards India's GDP. The company is undergoing a strategic demerger to create independent, world-class, focused, sector-leading entities, aimed at unlocking long-term value for all stakeholders.

## WHO WE'RE LOOKING FOR

- HR professionals and others with HR expertise, having a proven track record and experience in mid-sized companies, and who are looking for the opportunity to transition and grow their career
- This is an opportunity to take leadership positions and head the HR function in one of the Vedanta businesses. The role will require ensuring right management in place and leadership development for our own employees as well as business partners.
- Expertise in new-age digital tools and technology solutions to create innovative HR solutions

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# STRATEGIC ADVISORS TO VEDANTA LEADERSHIP

*Vedanta is a global leader in critical minerals and natural resources, with an unparalleled portfolio comprising zinc, aluminium, hydrocarbons, copper, thermal and renewable power, transmission and others, with annual revenues of more than 2 lakh crore and a workforce of 1,00,000 people.*



## WHAT WE'RE LOOKING FOR

Vedanta is executing transformative growth projects worth more than 1.5 lakh crore over the next 3 years, aimed at capacity expansion and import substitution. India needs these projects for its growth and development. This role will provide a unique experience to enhance your career.

We are looking for retired government officials, including Chief Secretaries, Secretaries, Foreign Service professionals and other senior leaders, to join us in full-time roles. We are looking for strong, dynamic professionals with a lot of energy, who will use their experience in project execution and be a solution provider.

This role will require building relationships with government stakeholders, representing Vedanta in high-level government forums and ensuring seamless collaboration. This is an exciting opportunity to play a pivotal role in strategy development, relationship-building, and providing guidance to Vedanta's leadership.

This is also an attractive wealth creation opportunity for those who are ready to make a significant impact.



**Woman leaders are encouraged to apply!**

EOI to be submitted by **23<sup>rd</sup> April, 2025**