



गृह मंत्रालय
MINISTRY OF
HOME AFFAIRS

सत्यमेव जयते



RASHTRIYA RAKSHA UNIVERSITY

An Institution of National Importance

Pioneering National Security and Police University of India

Ministry of Home Affairs, Government of India

Lavad - Dehgam - 382305 Gandhinagar, Gujarat, INDIA

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The Rashtriya Raksha University (RRU) invites applications in the prescribed format from eligible candidates for below mentioned contractual teaching positions in various domains.

Sr. No.	Name of the Positions	Domain/Discipline	Monthly Remuneration (Consolidated)
01	Professor	Police Administration	₹ 2,00,000/- to ₹ 2,10,000/-
		Criminal Law/ Criminology/Military Law	
		International Law/ Maritime Law	
		International Relations	
		Forensic Psychology/ Behavioral Science/ Forensic Science	
		Information Technology/ Computer Science	
		Engineering & Technology/ Applied Engineering	
		Defence & Strategic Studies/ Security Studies	
		Physical Education	
		Industrial Security/ Corporate Security	

02	Associate Professor	Police Administration	₹ 1,30,000/- to ₹ 2,00,000/-
		Criminal Law/ Criminology/Military Law	
		International Law/ Maritime Law	
		International Relations	
		Forensic Psychology/ Behavioral Science/ Forensic Science	
		Information Technology/ Computer Science	
		Engineering & Technology/ Applied Engineering	
		Defence & Strategic Studies/ Security Studies	
		Physical Education	
		Industrial Security/ Corporate Security	

About Rashtriya Raksha University

Rashtriya Raksha University, an Institution of National Importance of India, Pioneering National Security and Police University of India, Ministry of Home Affairs, Government of India, is established by the Parliament of India, Act No. 31 of 2020.

The University aims to become an academic-research-training ecosystem for national security and police. Its endeavors focus on highly professional national security, police education, research, and training through its qualified civilian and security faculty, committed human resources, motivated participants and students, intellectually stimulating and professional disciplined environment, and world-wide network, sharing, and exchange. It aims at providing security and strategic education in the contemporary and futuristic security, police and strategic studies and interdisciplinary areas.

The University contributes to the vision of India of Peace, Prosperous and Stable World in alliance with grand strategic cooperation between like-minded nations and promoting greater understanding between internal security officers, police forces, military and para-military forces, diplomats, civil servants, and civilians to promote the cause of the Nation. It adopts a two-tier approach, at the national and international levels, in its education, research and training, and extension in order to achieve capabilities to respond to the needs, expectations, and aspirations of the security, police and strategic institutions and forces as well as law-making, governance, judiciary, economy and the civil society organizations.

Employee Benefits and Offerings @RRU

- Valuable opportunities to passion driven people to **“contribute to Government Projects, Organize and be a part of international forums/events”**.
- Attractive compensation packages aligned with industry standards and experience levels.
- Comprehensive health coverage for employees and their families, including medical, dental, and vision care.
- Opportunities for further education and training, including workshops, conferences, and seminars.
- Policies and practices that support a balanced work-life environment, including flexible working hours where applicable.
- Support services for personal and professional challenges, such as counselling and mental health resources.
- Funding and resources for research activities, including grants and publication support for academic staff.
- Access to subsidized meals or cafeterias on campus.
- Opportunities to participate in cultural events, sports activities, and social gatherings organized by the university.
- Awards and recognition programs to celebrate exceptional performance and contributions.
- Access to legal and financial advisory services for personal or professional matters.
- Regular workshops and training sessions for skill development and career growth.
- Access to advanced training programs and workshops related to national security, defense, and law enforcement.
- Opportunities to engage in fieldwork, practical exercises, and simulations related to national security.
- Opportunities to collaborate on research projects with government agencies, defense organizations, and other national security institutions.
- Utilization of specialized databases, equipment, and resources related to national security research and training.
- Support for career advancement in the national security sector, including mentorship programs and career guidance.
- On-campus childcare facilities services.
- Access to university libraries, research resources, and campus facilities.
- Fitness programs, wellness workshops, and health screenings.
- These benefits can enhance overall job satisfaction and contribute to a supportive work environment.

Name of the Post	Professor (Other than Engineering & Technology)
Nature of Post	Contractual-364 Days
Remuneration (Consolidated)	₹ 2,00,000/- to ₹ 2,10,000/-
Academic Qualification & Experience	<p>Essential:</p> <p>(A)</p> <p>i) An eminent scholar having a Ph.D. degree in the concerned/ relevant discipline and published work of high quality, actively engaged in research with evidence of published work with, a minimum of 10 research publications in the peer-reviewed or UGC-listed journals and a total research score of 120.</p> <p>ii) A minimum of ten years of teaching experience in university/college as Assistant Professor/Associate Professor/Professor, and / or research experience at equivalent level at the University/National Level Institutions with evidence of having successfully guided doctoral candidate.</p> <p style="text-align: center;">OR</p> <p>(B)</p> <p>An outstanding professional, having a Ph.D. degree in the relevant/ applied disciplines, from any academic institutions (not included in A above) / industry, who has made significant contribution to the knowledge in the concerned/ relevant discipline, supported by documentary evidence provided he/she has minimum ten years' experience.</p> <p>Desirable:</p> <ol style="list-style-type: none"> 1. The ideal candidate will demonstrate exceptional leadership abilities, with a proven track record of inspiring and guiding academic teams. Strong vision and strategic thinking are essential for driving the school's mission forward, while excellent communication and interpersonal skills are crucial for fostering a collaborative and inclusive environment. 2. Preference will be given to candidate with experience, expertise and interests in respective mandate/domain of the respective school.

Name of the Post	Associate Professor (Other than Engineering & Technology)
Nature of Post	Contractual-364 Days
Remuneration (Consolidated)	₹ 1,30,000/- to ₹ 2,00,000/-
Academic Qualification & Experience	<p>Essential:</p> <p>i) An eminent scholar having a Ph.D. degree in the concerned/ relevant discipline</p> <p>ii) A Master 's Degree with at least 55% marks (or an equivalent grade in a point-scale, wherever the grading system is followed).</p> <p>iii) A minimum of eight years of experience of teaching and / or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry with a minimum of seven publications in the peer-reviewed or UGC-listed journals and a total research score of Seventy-five (75) as per the criteria of UGC table.</p> <p>Desirable:</p> <ol style="list-style-type: none"> 1. The ideal candidate will demonstrate exceptional leadership abilities, with a proven track record of inspiring and guiding academic teams. Strong vision and strategic thinking are essential for driving the school's mission forward, while excellent communication and interpersonal skills are crucial for fostering a collaborative and inclusive environment. 2. Preference will be given to candidate with experience, expertise and interests in respective mandate/domain of the respective school.

Name of the Post	Professor (For Engineering & Technology)
Nature of Post	Contractual-364 Days
Remuneration (Consolidated)	₹ 2,00,000/- to ₹ 2,10,000/-
Academic Qualification & Experience	<p>Essential:</p> <p>(A). A Ph.d degree with first class at Bachelors or Master's Degree in the appropriate branch of Engg., & Tech., and experience of 10 years in teaching, research and or/ industry, out of which at least five years at the level of Assistant Professor Reader or equivalent grade.</p> <p style="text-align: center;">OR</p> <p>(B). In the event the candidate is from industry and the profession, the following shall constitute as essential:</p> <ol style="list-style-type: none"> 1. First class Master's Degree in the appropriate branch of Engg., & Tech., 2. Significant professional work which can be recognized as equivalent to a Ph.D. Degree in appropriate branch of Engg., & Tech., and industrial / professional experience of ten years, out of which at least five years at a senior level of Assistant Professor / Reader, provided that the recognition for significant professional shall be valid only if the same is recommended unanimously by a 3-Member Committee of Experts appointed by the Vice- Chancellor of the University. <p>Desirable:</p> <ol style="list-style-type: none"> 1. Teaching, research, industrial and / or professional experience in a reputed organization; 2. Published work, such as research papers, patents filed / obtained, books, and / or technical reports; 3. Experience of guiding the project work / dissertation of PG / Research Students or supervising R&D projects in industry; 4. Demonstrated leadership in planning and organizing academic, research, industrial and / or professional activities; and 5. Capacity to undertake / lead sponsored R&D, consultancy and related activities.

Name of the Post	Associate Professor (For Engineering & Technology)
Nature of Post	Contractual-364 Days
Remuneration (Consolidated)	₹ 1,30,000/- to ₹ 2,00,000/-
Academic Qualification & Experience	<p>Essential:</p> <p>(A). A Ph.D. Degree with First Class at Bachelor's or Master's Degree in the appropriate branch of Engg., & Tech., and experience of eight years in teaching, research and / or industry at the level of Lecturer or equivalent grade, excluding period spent on obtaining the research degree.</p> <p style="text-align: center;">OR</p> <p>(B). In the event the candidate is from industry and the profession, the following shall constitute as essential:</p> <ol style="list-style-type: none"> 1. First Class Master's Degree in the appropriate branch of Engg., & Tech.; 2. Significant professional work which can be recognized as equivalent to a Ph.D. Degree in appropriate branch of Engg., & Tech., and industrial / professional experience of eight years in a position equivalent to the level of Lecturer, provided that the recognition for significant professional shall be valid only if the same is recommended unanimously by a 3-Member Committee of Experts appointed by the Vice-Chancellor of the University. <p>Desirable:</p> <ol style="list-style-type: none"> 1. Teaching, research, industrial and / or professional experience in a reputed organization; 2. Published work, such as research papers, patents filed / obtained, books, and / or technical reports; 3. Experience of guiding the project work / dissertation of PG/ Research Students or supervising R&D projects in industry.

How to apply:

- Interested and eligible candidates should submit their duly **filled application form** in the **prescribed format** along with the **legible copies of all supporting documents** in support of claim made in application form, in an envelope clearly superscribed “**Application for the Post of _____ (Contractual)**” to the following address on or before **08.04.2025**.

**The Assistant Registrar
Human Resources Branch
Rashtriya Raksha University
Village - Lavad, Tehsil - Dahegam
District - Gandhinagar - 382 305 (Gujarat)**

- Only the short-listed candidates will be contacted for interviews. The mode of the interview will be communicated to the short-listed applicants.
- Candidates not furnishing their documents as requested above may consider their application automatically disqualified.
- Female candidates are encouraged to apply in order to promote gender equality, and flexible
- working hours for both Female & Male, such as 06 hours or 04 hours, are possible to suit varied schedules and support a good work life balance.
- Experienced and superannuated applicants are highly encouraged to apply in accordance with general principle of pay minus pension and changes made by Government of India time to time therein.

General Instruction

- The University strives to have a diversified workforce. All candidates without reference to gender, race, creed, caste or class are encouraged to apply.
- Candidates must ensure before applying that they are eligible according to the criteria stipulated in the advertisement. If the candidate is found ineligible at any stage of recruitment process, he/she will be disqualified and their candidature will be cancelled. Hiding of information or submitting false information will lead to cancellation of candidature at any stage of recruitment.
- The eligibility criteria indicated are bare minimum and a mere fulfillment of the same will not entitle the candidates to be called for an interview. If numbers of applications received are large, the University may restrict the number of candidates to be called for interview to a reasonable limit on the basis of qualification and experience higher than that of the minimum prescribed in the advertisement.
- Candidates applying for more than one post must submit separate applications.
- The crucial date for determining qualification/ experience shall be **08.04.2025**.

6. Experience will be counted only after the date of obtaining the essential academic qualifications. In other words, wherever experience is required for any post, only relevant post-qualification experience will be considered.
7. Date of Birth as recorded in the Matriculation/Secondary Examination Certificate will only be accepted for determining the age.
8. Submission of valid documentary proof in respect of claim of academic qualifications, category and experience is mandatory.
9. The academic qualifications prescribed should have been obtained from recognized Universities / Institutions and recognized/approved by the relevant authorities i.e. UGC / AICTE / Act of Parliament as applicable. If the Candidate holds a foreign university's degree, they must submit a certificate of equivalency issued by the Association of Indian Universities (AIU).
10. If a candidate has obtained a degree from a university that follows a grading system, they should provide the equivalency criteria for conversion or the formula/method used to calculate their percentage and Class/Division, as issued by their university/institute.
11. The candidate will not be entitled to any other benefits, which are admissible to the regular employees of the Rashtriya Raksha University.
12. This engagement will not vest any right to claim for regular appointment in the University or continued services in the University.
13. The University reserves the right to terminate this engagement at any time even before the stipulated period in case of unsatisfactory performance, misconduct or any other administrative reasons/ compulsions.
14. On expiry of the period of this engagement as per the letter of appointment, the candidate will not be required to turn up for unless the period of engagement is renewed based on performance and requirement and the decision of the Competent Authority.
15. The contractual engagement shall end on the stipulated date of expiry of contract in the letter of appointment. The selected candidates shall have no right to renewal, extension or conversion into permanent or any other employment.
16. In case of any dispute/ ambiguity that may occur in the process of selection, the decision of the University shall be final and binding.
17. The candidate will have to perform such other duties and work as assigned by the Rashtriya Raksha University from time to time.
18. The selected candidate may be required to stay at any of the Rashtriya Raksha University campuses.
19. The University reserves the right to transfer its employees to any campus of Rashtriya Raksha University.
20. The engagement shall be governed by the rules, regulations and/or decisions of the Rashtriya Raksha University.
21. The University reserves the right:
 - a) to relax eligibility criteria in exceptional cases;
 - b) to fill the position at lower/higher level than that advertised;
 - c) to consider applications received after last date;
 - d) to decide criteria/procedure for short listing of the candidates;
 - e) to increase/decrease the number of posts at the time of selection;
 - f) to draw up reserve panel/waiting list(s), which will be valid for one year from the date of approval of the Competent Authority and may be used for appointments on consequential/new vacancies.

22. In case of any corrigendum/changes/updates pertaining to this advertisement, the same shall be published on the University's website only. Accordingly, all applicants, in their own interest, are advised to regularly visit the University's website.
23. The University reserves the right to revise/reschedule/cancel/suspend the recruitment process without assigning any reason. The decision of the University shall be final and no appeal shall be entertained.
24. No correspondence or query will be entertained from the candidates regarding the eligibility, status of applications, postal delays, result of exam/interview, selection process and reasons for not being called for interview or selection etc.
25. Candidates working in Government Departments, Public Sector Undertakings and Government Funded Institutions are required to submit application through proper channel OR produce No Objection Certificate at the time of Interview.
26. The experience claimed in the application form without a proper experience certificate from the competent authority shall not be given any weightage by merely enclosing the offer letters, relieving letters and the salary slips.
27. Candidates have to produce the original documents at the time of or before appearing in Interview for verification.
28. No TA/DA shall be paid to the candidates for attending the interview.
29. The University may verify the antecedents through the appropriate authority and, if it is found that the candidate has suppressed any material information or convicted by any court of law, then his/her service shall be liable to be terminated at any stage.
30. If at any stage, the documents related to educational qualification, experience, category, age, etc. submitted by candidates or any information given by the candidate in the application form/declaration are found to be fake/ false/ misleading, then his/her service shall be liable to be terminated.
31. The candidature at any stage of the selection process will be purely provisional subject to condition that candidate should meet the prescribed eligibility criteria. Mere issue of call letter to the candidate for attending the interview will not imply that his/her candidature has been found eligible.
32. In case of any mistake occurring inadvertently in the process of selection, which may be detected at any stage even after the issue of the offer letter, the University reserves the right to withdraw/cancel/modify any communication made to the candidates.
33. Canvassing in any form and/or bringing any influence, political or otherwise, will be treated as a disqualification from the post applied for.
34. Candidates must be in sound health. They must, if selected be prepared to undergo such medical examination and satisfy such medical authority as the University may require.
35. Applications incomplete in any respect and not accompanied by relevant certificate/ documents/ without photograph shall not be considered.
36. Incomplete applications shall be summarily rejected. No fresh inputs will be considered after the submission of applications and at any later stage.
37. The shortlisted candidates shall be conveyed on the registered email only for attending the selection process. No written or speed post communications shall be sent separately and no claims of any kind shall be entertained in this regard.
38. The last date for submission of application form is **08.04.2025 upto 05:00 PM**. Applications received after the last date will not be considered and are liable to be summarily rejected.

39. Any legal proceedings in respect of any matter of claim or dispute arising out of this advertisement can be instituted only in the Court which has sole and exclusive jurisdiction at Ahmedabad / Gandhinagar (Gujarat).

Registrar (I/c)
Rashtriya Raksha University