



भारतीय प्रौद्योगिकी संस्थान जोधपुर
Indian Institute of Technology Jodhpur
Faculty Recruitment
Advertisement

IITJ/ 2024-25/Faculty Position/44; dated 21 March 2025

**Special Recruitment Drive for Faculty Members in SC, ST, OBC (NCL) and EWS
Categories**

Applications are invited from Indian Nationals with exceptional academic record in teaching, good research record and valuable industrial experience relevant to teaching and research for full-time faculty positions of *Assistant Professor Grade I* and *Assistant Professor Grade II* to carryout teaching and research in the following Departments :

1. Bioscience and Bioengineering
2. Chemical Engineering
3. Chemistry
4. Civil & Infrastructure Engineering
5. Computer Science & Engineering
6. Electrical Engineering
7. Metallurgical and Materials Engineering
8. Mathematics
9. Mechanical Engineering
10. Physics
11. School of Management and Entrepreneurship
12. School of Artificial Intelligence and Data Science
13. School of Liberal Arts
14. School of Design

1.1.1 Applicant's Qualification

(a) Assistant Professor Grade I

- (1) Ph.D. with First division at the preceding degree or equivalent in the appropriate discipline, with good academic record throughout.
- (2) At least a minimum of 3 years teaching, research and/or industrial experience, from the date of defending the Ph.D. Thesis (experience while pursuing Ph.D. Program is not be included).

(b) Assistant Professor Grade II

- (1) Ph.D. with First division at the preceding degree or equivalent in the appropriate discipline, with good academic record throughout. (Applicants with fresh Ph.D. or less than 3 years Post-Ph.D. experience will be considered for a contractual appointment of duration less than or equal to 3 years which can be converted into regular position upon review of performance during contract period)

The prescribed essential qualifications and experience indicated are bare minimum, and mere possessions of the same will not entitle the applicants to be called for interview. The Institute reserves the right to restrict the number of applicants to be called for interview to a reasonable limit, on the basis of qualification and experience higher than that of the minimum prescribed in the advertisement. Therefore, applicants should furnish details of all the qualifications and experience possessed in the relevant field, over and above (if any) the minimum qualification prescribed along with documentary evidences.

1.1.2 Scale of Pay

Following table provides an estimate of the total approximate emoluments of faculty members at IIT Jodhpur in accordance with Government of India prescribed guidelines. The Selection Committee may accord higher emoluments in case of candidates with exceptional track record.

<i>Designation</i>	<i>Scale of Pay</i>	<i>Approximate Monthly Gross Emoluments with HRA and other Allowances as on March 2025</i>
Assistant Professor Grade I	To be placed in Pay level 12; Minimum Basic Pay of Rs. 1,01,500	Rs. 1,81,103/-
Assistant Professor Grade II	To be placed in Pay level 10; Minimum Basic Pay of Rs. 70,900 (candidates having no post-Ph.D. experience)	Rs. 1,28,165/-

For example, candidates selected for the position of Assistant Professor Grade II with no post-PhD experience shall be:

- (1) Placed in Pay level 10; with a Minimum Basic Pay of Rs. 70,900
- (2) Elevated after 1 year to Pay level 11; with a Minimum Basic Pay of Rs. 73,100
- (3) Elevated after 3 years to Assistant Professor Grade I; with a Minimum Basic Pay of Rs. 1,01,500
- (4) Moved to Pay level 13A1 on completion of 3 years of service as Assistant Professor Grade I; with a Minimum Basic Pay of Rs. 1,31,400

1.1.3 Additional Financial Support to New Faculty Members

The following conveniences are provided to the Faculty Members joining the Institute:

- (1) Reimbursement of Relocation Expenditure
 - Reimbursement of relocation expenses will be given as per institute's norms on submission of original bills, to those Faculty Members who are joining for full-time positions at the Institute from abroad / from any place in India.
 - The reimbursement will be given for one-way economy class airfare by any Airline for faculty members themselves and their family members (as defined in SR 2(8)). As per the Government of India norms, the tickets must be booked either through one of the authorized travel agents M/s. Balmer Lawrie & Company Limited (BLCL) OR M/s. Ashok Travels & Tours (ATT) OR Indian Railways Catering and Tourism Corporation Ltd. (IRCTC).
 - This facility is available only to candidates joining the post of Professor/Associate Professor/Assistant Professor Grade I after executing a bond to serve IIT Jodhpur for 3 Years. Candidates joining the post of Assistant Professor Grade II (On Contract) can become eligible only, if they are offered the post of Assistant Professor Grade I after due review of performance. In such cases, a bond shall be executed to serve IIT Jodhpur for 3 Years after joining the post of Assistant Professor Grade I.
 - The Reimbursement of relocation expenses will be made as under:-

S.No.	Particulars	Financial Limit for Reimbursement of Travelling Allowance and Transportation Charges
1	Faculty Member(s) joining the Institute from within India (From Government/Autonomous / Similar Institutes)	The reimbursement will be governed by the provisions as laid down in the SR-116 and TTA Rules.
2	Faculty Member(s) joining the Institute from within India other than 1 above	The Reimbursement will be up to Rs. 1,50,000/- or actuals (whichever is less).
3	Faculty Member(s) joining the Institute	The Reimbursement will be up to Rs. 2,50,000/- or

	from abroad	actuals (whichever is less). The Faculty Member must join the Institute within a period of three months after returning from abroad.
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- (2) Reimbursement of telephone bills as per the Institute norms.
- (3) A Cumulative Professional Development Allowance (CPDA) of Rs. 3 lakhs for every block period of 3 years on reimbursable basis to meet expenses related to participation in national and international conferences, payment of membership fee towards professional bodies, purchase of books and contingency expenses as per Institute norms.
- (4) Research initiation grant of up to Rs. 25 Lakhs (as per the availability of funds).
- (5) International Mobility Research Grant: up to Rs. 5 lakhs to support travel and contingency expenses to the Assistant Professor within the initial period of 3 years from the date of joining to visit the laboratories of foreign collaborators for a maximum of Institute summer vacation (minimum two months), as per institute norms.
- (6) Transit accommodation for initial period of joining the Institute. Within this period, the Institute will try to offer suitable accommodation on the residential campus, if available. When such accommodation is not available, the employee is required seek private accommodation in the city.
- (7) Medical re-imbursement, as per institute norms.
- (8) Reimbursement of education allowance for children up to 12th Class for the first two children.
- (9) Contribution towards New Pension Scheme (NPS) as per the norms of Government of India.

1.1.4 Other Financial Incentives

Faculty Members who are the fellow of any two of the following academy: (i) Indian National Science Academy (INSA), New Delhi (ii) Indian National Academy of Engineering (INAE), New Delhi (iii) Indian Academy of Science (IASc), Bangalore (iv) National Academy of Science, India (NASI), Allahabad, will be provided an honorarium of Rs. 15,000 per month.

1.1.5 Information regarding the application process

Interested candidates may apply with all the details requested in ONLINE application placed on the website of IIT Jodhpur (www.iitj.ac.in). Further,

- (1) The applicants are required to apply only through ONLINE process and upload relevant documents accordingly. The last date for submission of application through ONLINE process is **30th June 2025**.
- (2) Although recruitment will be prioritized on the basis of need in certain areas within a particular discipline, applications may also be considered from exceptional candidates with background in other areas of the specified discipline.
- (3) The prescribed essential qualification and experience indicated are bare minimum, and mere possessions of same will not entitle the applicants to be called for interview. Where number of applications received in response to an advertisement is large, it may not be convenient and/or possible for the Institute to conduct interview for all the applicants. In such cases, the Institute may restrict the number of applicants to be called for interview to a reasonable limit, on the basis of qualification and experience higher than that of the minimum prescribed in the advertisement. Therefore applicants should furnish details of all the qualifications and experience possessed in the relevant field, over and above (if any) the minimum qualification prescribed along with documentary evidences.
- (4) Institute adopts reservations policy as per Government of India norms.

- (5) In case of exceptional candidates, the Institute reserves the right to relax age, qualifications and/or experience. Applicants are requested to upload the certificates in required format along with the application form.
- (6) The Institute reserves the right to fill or not to fill any or all of the advertised posts.
- (7) Candidates employed in Government and Semi-Government Organizations, Public Sector Enterprises, Autonomous Organizations, University and Educational Institutes must provide 'No Objection Certificate' from their present employer at the time of interview, in case he/she is shortlisted for interview.
- (8) Candidates shortlisted for the Interview will be provided economy class Air-Fare for travel in India (as per Govt. Norms) from the starting airport to Jodhpur Airport and return by the shortest route.
- (9) Application with insufficient information or without relevant supporting documents will not be considered for further processing.
- (10) The Institute may verify the antecedents or documents submitted by a person at the time of appointment or during the tenure of the service. In case, it is detected that the documents submitted by the candidates are fake or the candidate has a clandestine antecedents or background and has suppressed the said information, then his or her services shall be terminated immediately.
- (11) There is no requirement of sending the hard copy of the application.
- (12) Candidates can get in touch with the Head of the concerned Department for additional information & status of application. Contact details of Heads of the Department are available on the Institute website: "<https://www.iitj.ac.in/>."

Dean of Faculty Affairs